



OFFICE *of the* MAYOR

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Hayward reaches agreement with AFSCME

I am pleased to announce that the City has reached a tentative agreement regarding future compensation and benefits with bargaining unit employees represented by the American Federation of State, County and Municipal Employees (AFSCME).

The employees represented by this bargaining agent work throughout the City in skilled trade occupations such as equipment operators and other manually intensive jobs. This involves work that often doesn't receive enough credit for all they do to keep the City functioning. These employees maintain our roads, parks, ball fields, gas lines, provide sanitation and fleet services as well as performing a host of other tasks. These roles help ensure we get the jobs done efficiently and effectively for our customers. Our City has been recognized as being one of the best places to live, work, play, and raise a family and it is largely due to the contributions made by the employees in this group.

As Mayor, the City has not gone to impasse and I have continued to reach agreements with the City's police, fire, and general employee unions while reforming public pensions.

This agreement will provide for the largest increase allocated to this bargaining unit group since the inception of their union. I couldn't be happier with the agreements reached during my administration that have helped to strengthen both our employees and our organization.

As a result of this agreement, I have ensured that all contracts are complete and current with none outstanding when the next administration takes charge. It has been my pleasure during my tenure as Mayor to ensure timely agreements were reached with the City's collective bargaining units. In addition, these agreements will prove to be good for the employee, our organization, and for the citizens of our great City.

- Ashton Hayward, Mayor

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