



STUDER COMMUNITY INSTITUTE

## Training and Development

Better Jobs • Better Lives • Better Communities

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Northwest Florida's [unemployment rate](#) is at a [10-year low](#), and the nationwide [voluntary turnover rate for new opportunities](#) is at a [17-year high](#).

If hiring and keeping great employees is a challenge, **know you're not alone.**

According to a survey by Glassdoor, "[3 in 4 companies say that attracting quality candidates is the biggest challenge they face today.](#)"



Let's face this challenge head-on together!  
**Join us at our upcoming workshop:**



**When: September 21 from 9 AM to 2 PM**

**Where: Hillcrest Church**

This workshop will provide attendees with real-world tactics to find, attract, hire and keep top-notch talent in today's competitive workforce landscape.

Lunch on-site is provided as you spend the day learning to:

- **Attract Quality Candidates:**

We'll cover [where to find them](#) and [how to wow them](#) into

applying for positions at your organization!

- **Effectively Conduct Interviews:**  
Learn to separate the good from the great using [behavioral-based questions](#), [leader and peer interviews](#), and [psychological assessments](#).
- **Onboard, Retain and Engage Employees:**  
Did you know that [1 in 3 workers will quit within the first year](#)? Learn successful [onboarding strategies](#) that go beyond the required paperwork and other key factors that affect engagement and retention.

This workshop is for anyone involved in your organization's hiring process, including supervisors and HR professionals.

Small (5-9 attendees) and large (10+ attendees) group discounts are available. Please email [Morgan Milbradt](#) for more details.

**REGISTER NOW**



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## Our Expert Speakers

### **Kristine Rushing of Beck Partners**

The workshop is led by Kristine Rushing, COO and Risk Consultant at Beck Partners. Beck Partners recently made Florida Trend's "Top Companies to Work for in Florida," and was also listed in Inc. Magazine's Inc. 5000 list as one of the nation's fastest-growing private companies.



### **Chris Reilly, Ph.D. of Sperduto**

Joining Rushing is Chris Reilly Ph.D., a corporate psychologist and management consultant at Sperduto & Associates, Inc. Reilly will talk about how to engage employees to attract them to your organization - and to keep them on board once they are hired. Sperduto's focus is to help organizations select, develop, understand and organize their people with an end goal of helping employees be more engaged, satisfied and productive at work.



[Visit Studeri.org](#)

## Thank You to Our Training & Development Partners

Our work is made possible by the support of our Training and Development partners. Your generosity is helping build skills, create jobs and improve the quality of life in our community.

With you, we are creating better jobs, better lives - and building a community we can all be proud of.

*Thank you.*

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